

# Annual Financial Report

September 26, 2022 – March 31, 2023

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## [Ordinary Revenue]

① Donation Income  
¥17,390,186

③ Other Income  
¥218,012

*Income from conferences, events, and related activities.*

▶ Total Ordinary Revenue  
¥17,608,198

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## [Ordinary Expenses]

① Personnel Expenses (Executive Compensation, Salaries, Statutory Welfare Expenses)  
¥2,100,000

This includes salaries and social insurance premiums for staff members and pastors employed by the corporation.

These payments represent appropriate compensation for church administration, pastoral care, and educational activities.

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② Rent (Church Facility Rent)  
¥810,000

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③ Missions and Educational Travel Expenses (Including Domestic and International Travel and Accommodation)  
¥224,700

Expenses related to domestic and international mission activities, educational support, church network collaboration, and leadership development.

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**④ Missions & Education Honoraria and Hospitality Expenses**  
**¥145,773**

*Includes meals and hospitality for guest speakers, ministry partners, and visitors.*

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**⑤ Church Operations & Equipment Expenses**  
**¥211,953**

Worship equipment, teaching materials, outreach resources, and consumables necessary for maintaining church facilities.

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**⑥ Public Relations & Media Expenses**  
**¥97,992**

Event promotion and online communications.

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**⑦ Meetings & Governance Expenses**  
**¥22,110**

Expenses related to board meetings and operational discussions.

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**⑧ Public Charges (Taxes)**  
**¥6,851**

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**⑨ Other Operating Expenses (Including Depreciation)**  
**¥190,247**

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**► Total Ordinary Expenses**  
**¥3,809,626**

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## **[Net Increase in Net Assets for the Fiscal Year]**

**¥13,798,572 (Surplus)**

**This year's surplus is being reserved for future church expansion, expansion of mission activities, and the establishment of stable long-term operations.**

**Upcoming funding plan: Ueno Church Opening.**

**No funds are distributed for personal use.**

***Financial management and execution are conducted in consultation with the board of directors.***