

## Annual Financial Report

April 1, 2024 – March 31, 2025

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### 【Ordinary Revenue】

① Donation Income  
40,294,973 JPY

② Educational Program Income (School)  
6,519,814 JPY

③ Other Income  
5,663,603 JPY

\*Other Income: Mainly rent collected from students for dormitories that are leased under the corporation's name on their behalf.

The same amount is paid to the landlord and is not included in the corporation's profit.

▶ Total Ordinary Revenue  
52,478,390 JPY

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### 【Ordinary Expenses】

① Personnel Expenses (Executive Compensation, Salaries, Statutory Welfare Expenses)  
10,821,572 JPY

This includes salaries and social insurance premiums for staff members and pastors employed by the corporation.

These payments represent appropriate compensation for church operations, pastoral care, and educational activities.

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② Rent (Including Church Facility, Staff Housing, and Dormitory Proxy Contracts)  
12,692,307 JPY

This includes facility costs for worship and activities, staff housing to maintain pastoral operations, and dormitory lease payments under proxy contracts.

Dormitory amounts are paid directly to landlords using funds collected from students.

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③ Mission & Educational Travel Expenses (Including Domestic & International Travel and Accommodation)

4,195,862 JPY

Travel expenses related to domestic and international mission activities, educational support, church network collaboration, and leadership development.  
Includes overseas travel expenses.

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④ Mission & Education–Related Honoraria and Hospitality Expenses

4,311,925 JPY

Meals and hospitality for external speakers, partners, and visitors.  
Also includes honoraria for production, technical, and administrative work commissioned both inside and outside the church.

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⑤ Professional Service Outsourcing Fees

3,333,956 JPY

Fees paid to external professionals for accounting, production, and specialized support services.

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⑥ Facility Operation & Equipment Expenses

2,359,583 JPY

Worship equipment, educational materials, outreach materials, and consumables necessary for facility maintenance.

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⑦ Public Relations & Communications Expenses

1,159,633 JPY

Event promotion, online communications, etc.

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⑧ Meeting & Governance Expenses  
360,550 JPY

Expenses related to board meetings and operational consultations.

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⑨ Utilities  
267,837 JPY

⑩ Public Charges (Taxes & Social Insurance)  
275,136 JPY

⑪ Insurance Premiums  
184,810 JPY

⑫ Other Operating Expenses (Including Depreciation)  
105,190 JPY

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▶ Total Ordinary Expenses  
40,068,361 JPY

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**【Change in Net Assets for the Fiscal Year】**

12,410,029 JPY (Surplus)

The surplus for this fiscal year has been reserved as preparation funds for future church facility expansion, large-scale gatherings, mission expansion, and stable long-term operations.

Upcoming financial plan: Shibuya Church Facility Opening

No funds are distributed for personal use.

Accounting is managed and executed in consultation with the board members.

External Tax Advisor: NBC Tax Accountant Corporation